

# Fremantle Cockburn Hockey Club

## Terms & Conditions



### *Code Of Conduct*

- Learn the rules of hockey and play by those rules.
- Never argue with an official. If you disagree, have your captain, coach or manager approach the official during a break or after the competition has finished.
- Control your actions. Verbal abuse of officials and sledging other players, deliberate provocation of an opponent is not acceptable behaviour in any sport.
- Work equally hard for yourself and/or your team. Your team's performance will benefit and so will you.
- Respect your coach, team members and your opposition, without them there can be no hockey
- Always wear the full club uniform and wear it with pride.
- If you have a selection or coaching issue raise the problem at an appropriate time with your coach or club official. Making a "scene" at the game is not beneficial to anyone.
- It is your responsibility to umpire or find a replacement when it is your turn to blow the whistle.
- It is your responsibility to find out where and what time you are playing each week and if unavailable advise your team manager as early as possible.
- Members are expected to support club functions when they can, volunteers support the club in many ways and your support goes a long to showing your appreciation for their efforts.

### *Fees Policy*

The Fremantle Cockburn Hockey Club fee structure, consisting of registration fees, training fees and any other fees as deemed necessary, are determined by the clubs general committee in accordance with section 8 of the constitution.

### *Fees*

All players must be financial members of Fremantle Cockburn Hockey Club.

Individual fees shall be paid in full by the first game of the season, but no later than the 1st June. Should the full fees not be paid by the first game then a minimum of 50% of the full fees must be paid before a player can take to the field.

If you are wishing to pay your fees via a payment plan, you will need to have this authorized by the club treasurer, prior to the first game of the season, and payment must be completed by the 30th June.

#### *Non-Payment of Fees*

Individuals who have not paid their respective fees, or made alternative authorised arrangements to do so, are deemed to be uninsured in terms of public liability and sports injury claims.

Unpaid players as of the 30th June will be ineligible to play any further games for the club from the first scheduled game after the 30th June to such date that all fees are paid.

Unpaid individuals will also be ineligible for a club clearance and/or transfer until remaining outstanding fees are paid.

Unpaid individuals will also be ineligible for club honours or attendance at the end of season wind-up.

#### *Refund of Fees*

All requests for a refund of fees, or part thereof, shall be made in writing demonstrating valid supporting reasons for the request. The General Committee shall consider all requests, with their decision reciprocated in writing to the requestor.

- Refund request reasons, which will be considered by the General Committee, may include: Injuries: that prohibit training and/or fixtured matches for more than 1 month;
- Moving away or working out of Town that result in more than 1 month's inability to train and/or play.

Refund request reasons, which will NOT be considered include, but are not limited to:

- Illness or injuries: that prohibit training and/or fixtured matches for less than 1 month;
- Voluntary absence: through personal choice, holiday or social occasions.

#### *Fee Retrieval*

In the event that individuals do not pay their fees within the reasonably agreed timeframe, the Fremantle Hockey Club may hasten the recovery of the said individual's fees.

Retrieval may be initiated by the following actions:

- Verbal reminder by any member of the General Committee / Team Manager;
- Written request for the fees and invoice raised;
- 2nd written request for the fees and reminder invoice sent;

- Initiate debt-collecting process.

### *Discrepancy of Outstanding Fees*

If a member considers that a discrepancy exists in the balance and/or payment of any outstanding fees (including those from previous seasons), the member must provide a written request with evidence to the club treasurer for assessment. The outstanding balance will then be adjusted upon presentation of such documentation.

### *Pregnancy Policy*

Hockey can be a highly physical game. Pregnant players are advised that whilst there are benefits to continuing to stay active during pregnancy, there are also potential health risks. Modification of the nature, intensity and level of play may be necessary. No insurance company will cover a sports club for injuries related to a pregnancy whilst playing a game, as it is considered a pre-existing condition.

- It is now a compulsory requirement by Hockey WA that ALL women players agree to a 'Pregnancy Player Acknowledgment' as a provision of playing hockey.
- If you are pregnant you acknowledge that:
- The responsibility to seek advice from a qualified medical practitioner rests with the player about the risks of continued playing and whether, or for how long, it is safe to continue participating;
- Should a pregnant player continue playing, they do so at their own risk;
- Other players are under no obligation to treat a pregnant player differently from any other player;
- Care for the unborn child rests with the mother/parents;
- The pregnant player has no claim of compensation against any player, club or Hockey WA for any injury either to themselves or the unborn child caused during the course of any game, provided that the game is played in accordance with the rules.

Fremantle Cockburn Hockey Club requires the following:

- Any woman player who is, or becomes pregnant, must inform the Ladies Vice President of their pregnancy, and
- A letter from their medical practitioner outlining their support for continued play and for how long.

This information will be kept confidential by the club if requested by the player.

*Fremantle Hockey Club will NOT prohibit participation in hockey on the grounds of pregnancy. The responsibility for the decision to continue to play rests with the woman and her medical practitioner.*

## *Insurance*

I acknowledge that the Fremantle Cockburn Hockey Club has taken out a Player Injury Insurance Policy Cover for all financial members with the Sportscover Australia Hockey WA Group Plan provided by Hockey WA (full details available at [www.hockeywa.org.au](http://www.hockeywa.org.au)). This base cover is only for \$2000 medical expenses and \$1000 capital benefits plus other defined benefits. This base cover can be topped up individually for any player at a very reasonable premium through Hockey WA website, which is highly recommended where Private Health Cover is not held. This top up service is available individually and not as a club.

I acknowledge that there are risks in playing hockey and agree to indemnify the Fremantle Cockburn Hockey Club and its committee from all liabilities it may suffer arising out of any injuries or loss suffered by the member, arising out of any activity involving the member and the Hockey Club.

## *Privacy Policy*

The Club collects personal information from you for the purpose of your membership to the club and you playing hockey. The Club will not provide personal information to other organisations without your consent. Where the Club provides information to another party, it will endeavour to always do so in a confidential manner. You agree that the Club can provide your personal information to the office holders, employees, contractors and other volunteers of the Club for the express purpose of providing the Club services to you.