

Fremantle Cockburn Hockey Club

Team Selection Policies



Aim of Policy

This policy is in place in an effort to ensure that player selections are open, transparent and as fair as possible. These guidelines are pertinent to all players, coaches and managers and should also form the basis for how player grievances should be dealt with.

Policy Statement

Selection is based primarily on current playing form at the time of selection. The following principles may be used in determining team selections:

- A current financial member of Fremantle Cockburn Hockey Club.
- Met the predetermined KPIs for that grade.
- Player strength in terms of skill, fitness, mobility, hockey awareness, and availability of an appropriate position will be main factors contributing to team selection.
- Team balance and the suitability of the player for the position/s available.
- Attendance and performance at Fremantle Cockburn Hockey Club training.
- Discipline, determination and teamwork during training and the game.
- Ability to carry out game strategies at the direction of the coach/assistant coach, as well as overall game performance.
- Responsibility to the Club, including punctuality and good communication with the team manager especially regarding attendance for fixtures and training.
- Attitude of player towards coaching staff, manager and other team players and adherence to the Fremantle Cockburn Hockey Club Code of Conduct.
- Availability and commitment to the team on match days. Players are expected to continue to be available to play when selected for a team other than their regular team or position when required to, assuming adequate notice has been given. Failure to do so will be taken as the player making themselves unavailable for any team both that week and the following week.
- Coaches will have the discretion on selection of 'squad' players in instances of crucial league decision games, and will have the support of fellow Coaches and the Senior Committee.
- Injury or unavailability : If a player is out injured or unavailable anytime then their position is not guaranteed back into their regular team. Coaches will communicate with the player and decide an appropriate course of action.

- New players through mid season A player joining midway through the season will be selected into the appropriate team under the guidance of the coaching staff.
- Note that it is important to remember that selection is always made in the best interest of the club as a whole and for the teams within the club so as to achieve the best outcomes for all grades and players.

Details

- Player selections should be conducted by the specific team coach (es), the coach of the team immediately above and preferably an independent observer.
- The independent observer may be a senior player from higher grade, Vice President, Chair of the High Performance Committee or a member of the highest women's or men's masters team.
- The coach of the team being selected is the "Chief Selector" and has final approval on all selections for that team.
- In some instances juniors or developing players will be given the opportunity to play at higher levels as part of their development and this may sometimes displace a player of similar ability.
- The selected team is ONLY valid for the identified forthcoming fixture.
- Teams operate a squad system. We take squads of up to 16 to a match. Squad numbers must not be to the detriment of other teams, i.e. No team should be left short of players when another has substitutes.
- Selected players will be notified via the Teamer.net system by no later than the morning of the day prior to the fixture. It is the players' responsibility to check these and confirm availability asap to the team manager.
- The Chief Selector will notify those players selected for that grade and explain the decision to any player individually if they have been demoted to a lower grade for that fixture.
- In the instance of a player being demoted to a lower grade it is essential that the player be given a full and comprehensive explanation which includes areas of their game that require improvement. After this has occurred, the Manager of the player's team for the upcoming fixture is responsible for ensuring the player is aware of the details of the upcoming fixture.
- Players who are promoted must first be notified by their previous team's Coach and then it is the responsibility of the higher team's Manager to ensure that the player is aware of the details of the upcoming fixture.
- Players with a grievance due to a team selected or a disagreement with the process followed need to first discuss the issue with the Chief Selector of the team involved. If the issue cannot be resolved to the satisfaction of both parties, either of the involved people should then contact one of the representatives listed below.
 - Men or Women's Vice President or

- Chair of the High Performance Committee or
- Senior Committee members (in writing).